

Modern Slavery Act 2015 (“MSA”)

DDC Electronics Slavery and Human Trafficking Statement for the Financial Year 2016.

DDC Electronics Ltd, and its principal operating subsidiaries, Pascall Electronics Ltd & XCEL Power Systems Ltd (together “DDC”), take a zero tolerance approach to slavery and human trafficking.

As a UK manufacturer with a growing number of suppliers, DDC recognises that there is a risk (however small) for slavery or human trafficking to occur in its supply chains. DDC is taking appropriate steps to help ensure that slavery or human trafficking is not taking place in its supply chains by reviewing its existing business and supply chains; reviewing and revising its procurement processes; changing its due diligence processes; conducting a risk assessment with due regard to the sector and geographical locations in which its suppliers operate and disseminating relevant information throughout its businesses by means of its procurement and due diligence processes to ensure business wide awareness of the risks of slavery and human trafficking in supply chains.

As a result of DDC’s revision to its procurement procedure as part of its supplier on-boarding process, DDC engages with its suppliers to seek assurance about their anti-slavery and human trafficking policies and whether they are taking steps to prevent slavery and human trafficking in their respective business and supply chains. DDC will not support or engage suppliers where it is aware of slavery or human trafficking in such suppliers’ business or supply chains or where a supplier has failed to give DDC the requisite assurances. DDC has, in addition, reviewed and revised its new supplier due diligence documentation to include confirmations from suppliers on anti-slavery and human trafficking compliance.

This statement is made under section 54(1) of the Modern Slavery Act 2015 and constitutes DDC’s slavery and human trafficking statement for the financial year ending 30th September 2016. This statement has been approved by DDC’s Board of Directors and will be reviewed annually.

Graham Jefferies

Director